

SUSTAINABILITY POLICY

SRG Global Limited (SRG Global or the Company) is committed to the sustainable development of our business through the appropriate management of economic, environmental, and social risks and opportunities that are encountered across our operations.

This commitment is underpinned by two of our core Beliefs of 'Smarter Together' and 'Have Each Other's Backs' and strives to establish sustainable and mutually beneficial relationships with our customers, employees, shareholders, communities, and other stakeholders.

We will achieve this through:

- Doing what we say we will do;
- Recognising that our people and their combined capabilities and experience are our most valuable asset and that is what enables us to continuously innovate and deliver for our customers;
- Continuously improving our processes, systems, and customer focus to ensure we remain at the forefront of current and future technological advances;
- Managing stakeholder interaction in accordance with our core Beliefs, Code of Conduct and other relevant policies and standards;
- Providing fair and reasonable opportunities for local suppliers and workers to participate in projects and other activities that enable the sharing of economic benefit;
- Actively encourage constructive engagement with local communities to achieve shared and lasting outcomes; and
- Minimising impacts associated with our operational or office activities.

Overall, responsibility for the Sustainability Policy lies with the Company's Executive Team. However, all employees have a personal responsibility for implementing elements of this Policy.

This policy statement shall be reviewed every 5 years from the date below.



David MacGeorge
Managing Director

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